

Senao Networks Inc.

Meeting Notice for Annual Shareholders' Meeting

(Summary Translation)

Time : 9:00 a.m., Tuesday, May 27, 2025

Place : 8F, No.500, Fusing 3rd Road, Kuei-Shan District, Taoyuan City, Taiwan
(Senao's convention center)

1. The agenda for the Meeting is as follows:

I. Report Items

- (1) 2024 Business Report
- (2) 2024 Audit Committee's report
- (3) Report on 2024 Employees' Compensation and Directors' Compensation

II. Proposal Items

- (1) Adoption of the 2024 Business Report and Financial Statements
- (2) Adoption of the Proposal for Distribution of 2024 Earnings

III. Discussion Items

- (1) Discussion of the Amendments to Articles of Incorporation
- (2) Discussion of the Amendments to Procedures for Acquisition or Disposal of Assets

IV. Directors Election

Election of the 8th Board of Directors

V. Other Discussion Items

Discussion of lift the non-compete restriction for newly appointed Directors

VI. Provisional Motions

2. The significant items of the proposal for the distribution of 2024 earnings adopted at the Board of Directors meeting are as follows:

- (1) Cash dividends to common shareholders: Totaling NT\$ 177,182,643. Each common shareholder will receive a cash dividend of NT\$ 3 per share (based on the total outstanding shares as of Dec. 31, 2024).
- (2) The record date will be decided by the Chairman as authorized by the Shareholders' Meeting.
- (3) It is proposed that the Chairman be authorized to set a record date for distribution and make relevant adjustments, if any, based on the total number of shares outstanding on the record date.